

Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	It is proposed that a Safe City Partnership Strategy for Southampton is adopted as a level one strategy for Southampton City Council. The strategy is a key strategic partnership document and sets out how the Safe City Partnership will work together to ensure that Southampton remains a safe city to live, work, learn and visit.
Brief Service Profile (including number of customers)	<p>It is a legislative requirement for the Safe City Partnership to undertake a Community Safety Needs Assessment each year. The 2015/16 Safe City Strategic Assessment was published in December 2016, and the findings have been used to inform the Safe City Strategy 2017-2020.</p> <p>The Safe City Partnership brings together statutory partners and others to address crime and community safety issues in the city. Partners include:</p> <ul style="list-style-type: none"> • Southampton City Council • Hampshire Constabulary • Hampshire Fire and Rescue Service • National Probation Service • Community Rehabilitation Company • Southampton Voluntary Services. <p>Customers include all residents, businesses and visitors to Southampton.</p>
Summary of Impact and Issues	The strategy provides a high level overview of key actions that the partnership are undertaking or planning to implement in order to make Southampton safer. The strategy has been developed with, and will be delivered by, a number of different partners across the city and will

	aim to benefit all who live, work and visit Southampton. The strategy sets out a high level vision which will drive activity in individual organisations.
Potential Positive Impacts	The strategy aims to increase effectiveness of efforts to minimise crime and drivers of crime in the city, protect vulnerable people and reduce youth offending in the city.
Responsible Service Manager	Felicity Ridgway
Date	03.03.2017

Approved by Senior Manager	Emma Lewis
Signature	Emma Lewis
Date	03.03.2017

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No identified negative impacts.	N/A
Disability	No identified negative impacts.	N/A
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	No identified negative impacts.	N/A
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A
Community Safety	No identified negative impacts.	N/A
Poverty	No identified negative impacts.	N/A
Other Significant Impacts	No identified negative impacts.	N/A